

Condition Review: BAcC

1. Outcome

- 1.1 At the BAcC's accreditation renewal¹, the Professional Standards Authority ('we') issued one Condition on its accreditation, which was to be completed by 4 February 2026.
- 1.2 This report sets out our assessment of the actions taken by the register to satisfy the Condition.
- 1.3 We found that the BAcC had met Condition One.

2. Background

- 2.1 We assess registers against our Standards for Accredited Registers ('the Standards')². Where a Register has not met a Standard, we can issue Conditions. A Condition sets out the requirements and the timeframe that a Register must meet.
- 2.2 At BAcC's last full renewal, completed in August 2025 we issued one Condition, which had to be implemented by 4 February 2026:
Condition One: *The BAcC must develop a robust business continuity plan to ensure it can mitigate any threats to regular business practices.*
- 2.3 This report discusses the actions BAcC took to address the Condition, as well as our decision about whether the Condition is met.
- 2.4 We reviewed the following evidence:
 - BAcC's reported actions about what it had done to meet Condition One
 - BAcC's draft Business Continuity Plan

¹

<https://www.professionalstandards.org.uk/sites/default/files/attachments/BAcC%20Full%20Renewal%20Assessment%20Outcome%202025%20V2.pdf>

² Standards for Accredited Registers, 2023 edition:

www.professionalstandards.org.uk/publications/standards-accredited-registers

3. Concerns leading to the Condition

- 3.1 At the last full renewal assessment, it was found that the BAcC did not have a business continuity plan, which is essential for BAcC's effective operation during emergencies or major transitions, including leadership changes. The Accreditation Panel therefore issued a Condition for the BAcC to develop a robust plan.

Further details can be found under Standard Six (page 15) of the BAcC's accreditation renewal outcome³.

4. Assessment of Condition One

- 4.1 The BAcC provided its response to the Condition on 4 February 2026, by providing us with its proposed Business Continuity Plan and informed us that it was in the process of final approval. On 10 March the BAcC confirmed that the Plan had been formally agreed by the Governing Board.

- 4.2 Upon reviewing the Business Continuity Plan, we noted that it:

- Sets out the key roles, including who would cover each role should someone be unavailable
- Lists key stakeholders and who will be responsible for liaising with them in the event of a disruption or incident
- Commits to ongoing reviewing and testing of the Plan, including via conducting a tabletop exercise on an annual basis
- Sets out how access to critical systems and data will be maintained, with a method in place for ensuring information on the Public Register is regularly backed up

- 4.3 Our assessment found that it would be beneficial for the BAcC to further consider, as part of its annual testing and tabletop exercise planning, how it will continue to deliver its public protection functions in the event of disruption (e.g. management of an imminent hearing).

5. Conclusion

- 5.1 The BAcC has successfully addressed Condition One through developing a clear Business Continuity Plan with a commitment to keeping it under review, to ensure it remains fit for purpose.

- 5.2 We therefore found that Condition One has been met with a Recommendation to assist further improvement:

R-BAcC-CR-26-1: The BAcC should in tabletop exercises related to testing the Business Continuity Plan, consider how it will continue delivering public protection functions during a disruption (such as continue to make updates to the register or manage an impacted and imminent hearing).

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<https://www.professionalstandards.org.uk/sites/default/files/attachments/BAcC%20Full%20Renewal%20Assessment%20Outcome%202025%20V2.pdf>
