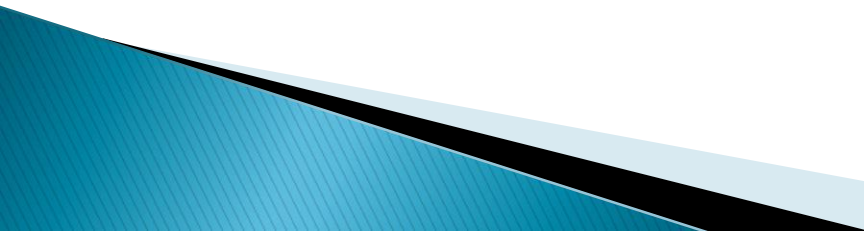


Scottish Disclosure Review

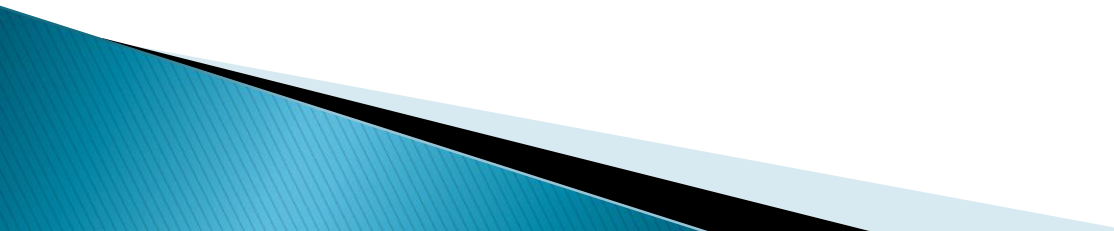
Fairer State Disclosure: Better Safeguarding



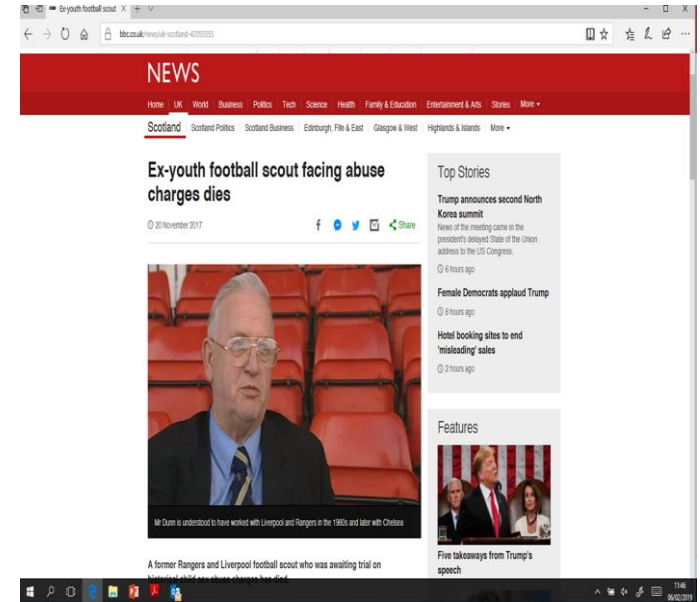
Existing PVG Scheme

- ▶ 1.2 million members
 - ▶ 3800 barred persons, 20000 investigations
 - ▶ 100 million + records uploaded to find new criminal information or intelligence
 - ▶ Barring investigation initiated if seriousness threshold reached
 - ▶ Not mandatory
 - ▶ Based on jobs and establishments
- 


Methods of Engagement

- ▶ Individual and group interviews
 - ▶ Telephone interviews
 - ▶ Online survey (850 responses)
 - ▶ Stakeholder conferences
 - ▶ Collaboration with digital / transformation
 - ▶ Financial modelling
 - ▶ Statutory pre-legislative consultation (350 responses)
- 

A moment of realisation...



What consultees want us to do..

- ▶ Create a compulsory disclosure scheme for those in sensitive roles
 - ▶ Focus on targeting power, not roles
 - ▶ Free 12 – 17 year olds from state disclosure of convictions in all but exceptional cases
 - ▶ Allow people to more readily challenge their disclosure and localise appeals
 - ▶ Allow state imposition of conditions to complement regulatory bodies
 - ▶ Support personal employers + private users
- 

A mandatory PVG Scheme

- ▶ Everyone in a regulated role must join
- ▶ Access is governed by the presence of key attributes which identify inherent power
- ▶ No prior knowledge of disclosure: our system will advise what level is appropriate
- ▶ Digital access to one's own information



Time limited membership?

- ▶ 1.2 million members
- ▶ 5 year membership
- ▶ Free use of state disclosure system for full 5 years for set fee payable in instalments
- ▶ This will 'right size' the scheme



New powers to protect and collaborate with regulators



Next Steps

- ▶ Government response to consultation
 - ▶ Introduction to Scottish Parliament (May 19)
 - ▶ Call for evidence & Committee stages
 - ▶ Enactment, hopefully late 2020
 - ▶ Commencement iteratively and in a transitional way, with digital delivery
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