

Accredited Registers

Condition Review: Rehabilitation Workers Professional Network (RWPN)

1. Outcome

- 1.1 At the Rehabilitation Workers Professional Network (RWPN)'s initial accreditation, the Professional Standards Authority (we) issued 12 Conditions on its accreditation, one of which was to be completed by 30 September 2022 (see paragraph 2.2). This report sets out our assessment of the actions taken by the RWPN to satisfy the Condition.
- 1.2 We found that the RWPN had met Condition One.

2. Background

- 2.1 We assess registers against our *Standards for Accredited Registers* ('the Standards')¹. Where a Register has not met a Standard, we can issue Conditions. A Condition sets out the requirements and the timeframe that a Register must meet.
- 2.2 At RWPN's initial accreditation, completed in March 2022, we issued 12 Conditions (a full list is published on the RWPN's <u>directory page</u>), Condition One had to be implemented by 30 September 2022:
 - The RWPN must provide the Accreditation team with an update on its financial sustainability following its AGM in July 2022.
- 2.3 This report discusses the actions RWPN took to address the Condition, as well as our decision about whether the Condition is met. RWPN's responses to the remaining Conditions will be considered in due course.
- 2.4 We reviewed the following evidence:
 - a) RWPN's reported actions about what it had done to meet Condition One

3. Concerns leading to the Condition

- 3.1 The RWPN is funded predominately through membership fees. The current fees are set at £84 per year for individuals with a reduced fee if paid by an employer. RWPN received additional income in 2021/22 for carrying out end point assessments for the apprenticeship but decided not to continue with this, due to the introduction by the Institute for Apprenticeships and Technical Education (IfATE) of a requirement for end point assessors to register with Ofqual. The RWPN also received a small amount of additional income from events but does not consider this a reliable source of income.
- 3.2 Accounts filed with Companies House (9179719) to year end August 2020 show that the RWPN had reserves of just under £45k, which can be used in the short term. The Panel felt this was reasonable given the size and budget of the RWPN. The Panel noted the RWPN's proposals to change its fees structures

¹ The RWPN were originally assessed against the Standards for Accredited Registers (April 2016)

- which it felt would be important to ensure its long term sustainability. The Panel issued a Condition so that we could check progress on the proposed changes.
- 3.3 Further details can be found under Standard 4 of the RWPN's initial accreditation outcome.²

4. Assessment of Condition five

- 4.1 The RWPN provided a report on its financial sustainability to the team on 12 September 2022. This report included details of the changes to its fees structures which were agreed at its AGM in July 2022 and indicate that the RWPN should maintain its long term financial sustainability.
- 4.2 The RWPN recognised that increasing the fees with the current cost of living crisis may cause difficulties for some registrants and decided to allow registrants to pay in quarterly or six monthly intervals, this should help to mitigate the impact.

5. Conclusion

5.1 We found that Condition One has been met. The RWPN has reasonable reserves in place to cover running the register and has agreed to increase fees to ensure ongoing sustainability of the register. The RWPN has taken account of the impact on registrants in the current economic climate and agreed flexible payment options. It does not anticipate costs will be passed onto those accessing the services of RWPN registrants.

²