

# A Risks and Supports Approach to Supporting Physiotherapist Competence

Dianne Millette March 07, 2019





4700 Licensed Physical Therapists



26 Self-regulating Health Professions



Diverse Practice Contexts



Quality Assurance Program Mandated By Legislation

Context





## COMPETENCE MAINTENANCE

Annual Self Report (ASR)



**COMPETENCE ASSESSMENT** 

Registrant Competence Assessment (RCA)

Assessment of Professional Performance (APP)

Every 6 years



COMPETENCE IMPROVEMENT

Registrant Practice Support (RPS)

As required

# Quality Assurance Program





# ASR model established in 2010

Administered annually before registration renewal

26,591 completions



## **Self Assessment**

Reporting Risks & Supports 11 questions

Common Practice Situations – 12 questions

Online - 30 minutes to complete

Confidential

# Annual Self Report (ASR)

#### aut Neuromuscular

ear-old client is being treated in an outpatient setting for balance impairnate brain injury following a motor vehicle accident one month ago. Additionals and nausea which are impacting the ability to participate in daily activities.

During further inquiry the physical therapist discovers that the client is taking Gravol to help control nausea. The client reports that it is not always helping and asks the physical therapist whether there are any other medication that could help to control nausea. How should the physical therapist respond? (Select 1)

- a) The physical therapist should look up nausea medications and provide recommendations to the client about additional medications to take.
- b) The physical therapist should advise the client to double the dose of Gravol if the prescribed dose is not helping.
- c) The physical therapist should advise the client to discuss medication options with the pharmacist or physician.
- d) The physical therapist should advise the client that taking an herbal supplement will also help to control the symptoms.

You selected 0 of the correct answers.

Your score for this question is 0.00

For more information see the 'Answer and Explanations' tab.

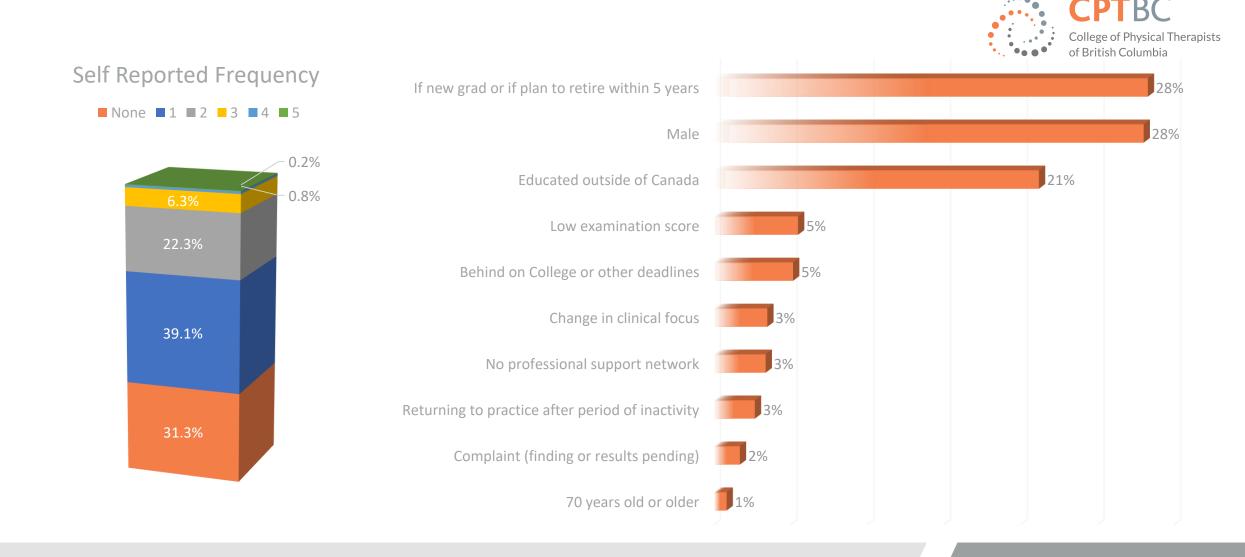
The physical therapist explains that in order to assess the cause of dizziness and nausea, the physical therapist need to ask more specific questions about these symptoms and do some physical tests. The physical therapis' goes on to describe the tests so the client has a clear idea of what to expect. What else should the physical r do to ensure informed consent? (Select 2)

a) The physical therapist should inform the client that the symptoms may increase as a result of the exam.



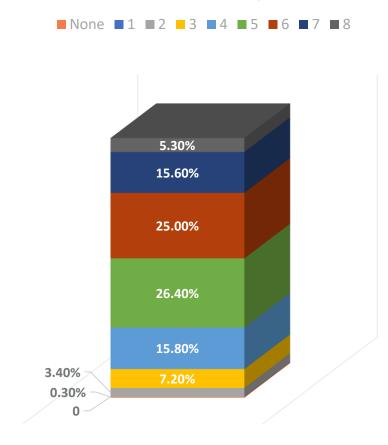
## **ASR Practice Question**

hohysical therapist should inform the client that the client must participate in the



## ASR 2018 Results - Risks

## Number Of Supports Frequency





# ASR 2018 Results - Supports



# Significant Effects



## Risks on self-quiz score

- Male
- Educated outside of Canada



### Supports on self-quiz score

- Support such as encouragement, time and funding for CE
- Ready access to educational information and resources
- Supportive professional network
- Attended and engaged in CE activities



knowledge base in your clinical area(s).

 Get or stay connected with team members, both physical therapists and other team members, in the same or other location, via courses, meetings either in person or by distance technology (such as via the Internet.)

Returning to active practice after a period of inactivity can affect your risk of competence in patient care. This year did your registration status move from inactive to active?

a) Yes

You report that you moved from inactive to active status in the past year.

Returning to active practice after a period of inactivity IS associated with a potential risk to competence in patient care.

Why?

 Without updating you may have less factual knowledge and be less likely to meet appropriate standards of care, and you may also have poorer patient outcomes.

What can you do?

- While away from practice, or prior to reintegration, it is important to ensure you are up-to-date with College continuing competence requirements and/or the requirements for re-entering practice after a period of inactivity.
- Maintain or refresh your understanding of the growing or evolving knowledge base in your clinical area(s).
- Get or stay connected with team members, both physical therapists and other team members, in the same or other location, via courses, meetings either in person or by distance technology (such as via the Internet.)

A significant change in your clinical focus (e.g. from acute care of infants to community care of elderly) can affect your risk of competence in patient care. This year did the clinical focus of your physical therapy practice change significantly?

b) No

You report that you did NOT have a significant change in your clinical focus in the last year.



#### You scored 34.17%.

Notes about scorin

There are 12 questions in the self quiz; each question is worth 1 point. There are no deductions for incorrect answers. Part marks are given for each part of the answer that is correct. For example if you select 3 answers and 1 of your 3 choices is correct, you score 0.33 for that question.

#### You have 4 potential Risks.

How does your 'Risk Score' compare to other registrants?

#### In 2015

- The average "Risk Score" was 1 risk per registrant
- 72% of registrants had fewer than 2 risks (i.e., 0 or 1 risk)
- . 21% of registrants had 2 risks
- . 7.5% of registrants had three or more risks

#### You have 2 Supports.

How does your 'Support Score' compare to other registrants?

#### In 2015

- . The average "Supports Score" was just over 5 supports per registrant
- . 86% of registrants had four or more supports
- . 5.5% of registrants had 2 or fewer supports

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# ASR Registrant Report Risks & Supports

#### • Provides:

- Total score
- Number of risks and supports
- Risk and supports compared to others





# **For Registrants**

Confidential self-check

Reasonable time investment

Immediate individualized report

Answer explanations on the self-quiz

Regulatory resources at the click of a mouse

Strategies to mitigate potential risks



## For the College

Aggregate data

Relatively small time investment

30 minutes of registrant's attention per year

Ability to share information about known risks and increase registrant awareness

# ASR Engagement Impact





Technology



Many registrants value the short learning opportunity



Results are relatively stable from year to year



Potential risks that cannot be modified can be frustrating for registrants

What We've Learned





Revamp 'Your Report' based on latest literature review



Look at the larger data set (9 years)

Risk factors with significant effect on performance

Support factors with significant effect on performance



Does the presence of potential risks correlate with other indicators we have access to?

## **Future Directions**



#### More information found at:

https://cptbc.org/quality-assurance-program/annual-self-report/ Or via e-mail to <a href="mailto:qap@cptbc.org">qap@cptbc.org</a>